

The Mid-Ohio Educational Service Center Board of Governors met for the Regular Meeting on Wednesday, June 26, 2019 at 12:00 p.m. at the Mid-Ohio ESC office.

1. Call to Order
President Dixon called the June Regular Meeting to order.
2. Roll Call
Treasurer Earnest called the roll.
Present: Mrs. Dixon, Mr. Geissman, Mrs. Plotts, Mrs. Prater, Mr. Prater,
Mr. Swigart, Mr. Theaker
3. Pledge of Allegiance
4. Recognition of Guest(s)
Kevin Kimmel
5. Approval of Minutes
The President called for corrections and a motion to approve:

Motion by Mrs. Plotts, seconded by Mr. Prater to approve the May 22, 2019 Regular Meeting minutes.
Vote: Seven yeas
6. Approval of Adjustments/Adoption of the Agenda and Addendum
Motion by Mr. Theaker, seconded by Mr. Swigart to adopt the agenda and the addendum.
Vote: Seven yeas
7. Reports
 - A. Superintendent
 - 1) Community School Update
 - 2) Board Representation
 - 3) Facilities Consideration
 - B. Board Members
8. Financial Report
 - A. May 2019 Financial Report
 - B. 2018-2019 Final Permanent Appropriations (available at the meeting)
 - C. 2018-2019 Transfer of Funds:
\$6,000 - from General Fund(001) to Facilities Maintenance(001-9708)
to support ongoing improvement and upkeep of facilities.

\$17,650 - from General Fund(001) to Tech Maintenance(001-9710)
to support the ongoing improvement and upkeep of technology infrastructure.

- D. 2019-2020 Temporary Appropriations:
General Fund: \$10,000,000
Other Funds: carryforward 100% of balance from 2018-2019 and 100% of new funds

Motion by Mr. Prater, seconded by Mr. Theaker to approve the Financial Report.

Vote: Seven yeas

9. Executive Session

Motion by Mr. Prater, seconded by Mr. Geissman that the Board go into Executive Session at 12:55 p.m. for the purpose of considering the employment of a public employee or official.

Vote: Seven yeas

10. Return from Executive Session

The Board reconvened into Regular Session at 1:32 p.m. with all members present.

SUPERINTENDENT RECOMMENDATIONS

11. Operational Action

A. Agreement for Service –Ashland St. Edward School (attachment)

That the Board approve the agreement between Ashland St. Edward School and Mid-Ohio ESC for a half day Professional Development on literacy on September 20, 2019.

B. Agreement for Service – Bucyrus City Schools (attachment)

That the Board approve the agreement for service between Bucyrus City Schools and Mid-Ohio ESC to provide extended school year Speech and Language services between June 1, 2019 and August 15, 2019.

C. Agreement for Service – Cardington-Lincoln Local Schools (attachment)

That the Board approve the agreement for service between Cardington-Lincoln Local Schools and Mid-Ohio ESC to provide School Psychology services for an Independent Educational Evaluation, to be completed by August 15, 2019.

D. Agreement for Service – Fairway School/Crawford County Board of DD (attachment)

That the Board approve the agreement between Fairway/Crawford County Board of Developmental Disabilities and Mid-Ohio ESC to provide occupational therapy services during the 2019-2020 school year.

E. Agreement for Service – Foundations for Living (attachment)

That the Board approve the agreement between Foundations for Living, and Mid-Ohio ESC to provide educational services, effective July 1, 2019 through June 30, 2020.

F. Agreement for Service – Mansfield City Schools (attachment)

That the board approve the agreement between Mansfield City Schools and Mid-Ohio ESC to compensate preschool coordinators for participation outside of contracted hours between June 1, 2019 and August 15, 2019.

Operational Action (Con't)

G. Agreement for Service – Mansfield City Schools (attachment)

That the board approve the agreement between Mansfield City Schools and Mid-Ohio ESC to compensate school psychologists for Kindergarten screening performed outside the contracted work days during the 2018-2019 school year.

H. Agreement for Service – Northmor Local Schools (attachment)

That the Board approve the agreement for service between Northmor Local Schools and Mid-Ohio ESC to provide extended school year Speech and Language services between June 1, 2019 and August 15, 2019.

I. Purchased Service Agreement (attachment)

That the Board approve the following purchased service agreement:

- 1) Rock Solid Media LLC - \$6,000 to provide consulting services for Mid-Ohio ESC, including public relations writing, video production, website management, social media management from July 1, 2019 through December 31, 2019.
- 2) Seeds of Knowledge Math Consulting, LLC - \$1,500 to provide 2 days of math coaching services from July 1, 2019 through July 19, 2019.
- 3) Patty Miller - \$350/day to provide training and coaching services as part of the Teaching and Learning Team for the 2019-2020 school year.
- 4) Richard Rawson - \$350/day to provide training and coaching services as part of the Teaching and Learning Team for the 2019-2020 school year.

J. Insurance Rates

That the Board approve a 3.25% (medical only) increase on insurance premiums for the 2019-2020 fiscal year as recommended by Stark County Council of Governments (COG).

K. Liability/Property Insurance (attachment)

That the Board approve the liability and property insurance policy coverages with the SORSA Insurance Company effective as of July 1, 2019 through June 30, 2020, with the following limits:

Liability	\$5,000,000 / \$10,000,000
Automobile/Liability	\$15,000,000 (includes uninsured motorist)
School Board (Errors & Omissions)	\$5,000,000 / \$10,000,000
Excess (Umbrella)	\$10,000,000
Building/Contents (blanket)	\$16,891,000
Total Premium	\$13,529.00

Motion by Mr. Theaker, seconded by Mr. Prater to approve the Operational Action Items.

Vote: Seven yeas

12. Personnel Action

A. Employment Contracts

That the following personnel contracts be approved effective with the 2019-2020 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks):

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<u>Administrative</u>			
Jamie Spotts	Preschool Coordinator	1 year	204 days
Megan Landefield	Special Education Coordinator	1 year	204 days
Leah Barger	Gifted Coordinator/ Educational Consultant	1 year	108 days

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<u>Limited Teaching</u>			
Christen Hutchison	Associate to the Psychologist	1 year	198 days
Wendi Ruhe	Speech & Language Pathologist	1 year	194 days
Erin Snyder	Speech & Language Pathologist	1 year	194 days

B. Resignation(s):

That the Board approve the following resignation(s):

- 1) Lindsay Bennett – Speech Language Pathologist – effective at the end of the 2018-2019 contract year.
- 2) Kristy Grimwood – Intervention Specialist – effective at the end of the 2018-2019 contract year.
- 3) Jennifer Jacobsen – School Psychologist Assistant – effective at the end of the 2018-2019 contract year.
- 4) Tianna Keinath – Educational Consultant/Gifted Consultant – effective at the end of the 2018-2019 contract year.
- 5) Martin McKenzie – Principal at Abraxas School – effective at the end of the 2018-2019 contract year.
- 6) Stephanie Miller – Occupational Therapist – effective at the end of the 2018-2019 contract year.
- 7) Robert Putnam – Teacher at Abraxas – effective July 7, 2019.
- 8) Bethany Rall – Speech & Language Pathologist – effective at the end of the 2018-2019 contract year.
- 9) Lorri Ramey – Teacher at FIRST – effective June 30, 2019.
- 10) Tamara Magers – Intervention Specialist – effective August 13, 2019.
- 11) Sheri Mitchell_Special Education Consultant/Preschool Coordinator – effective August 1, 2019
- 12) Natalie Graves- School Psychologist – effective August 31, 2019.
- 13) Samuel Jacob – Intervention Specialist – effective at the end of the 2018-2019 contract year.
- 14) Christopher Lawrence – Teacher at Abraxas – effective at the end of the work day, August 2, 2019.

Personnel Action (Con't)

C. Supplemental Contract(s) 2018 – 2019

That the Board approve the following supplemental contract(s):

- 1) Larry Brunetti – \$39.22/hr actual hourly rate, to provide additional School Psychology services for Kindergarten screening, not to exceed 15 hours, between May 1, 2019 and June 30, 2019.
- 2) Patricia Collette – \$44.82/hr to provide additional School Psychology services for Kindergarten screening, not to exceed 15 hours between May 1, 2019 and June 30, 2019.
- 3) Courtney Kalman – \$32.52/hr – to provide up to 20 hours of extended school year speech and language services and Kindergarten screenings between June 1, 2019 and August 15, 2019.
- 4) Angela Skinner – \$44.76/hr. to provide up to 4 hours of extended school year tutoring services between June 1, 2019 and August 15, 2019.
- 5) Jamie Spotts - \$39.22/hr to provide Preschool Coordination services outside of the contracted work days between June 1, 2019 and August 15, 2019, not to exceed 30 hours.
- 6) Toni Zehe - \$42.93/hr, to provide Preschool Coordination services outside of the contracted work days between June 1, 2019 and August 15, 2019, not to exceed 30 hours.

D. Supplemental Contract(s) for 2019-2020

That the Board approve the following supplemental contract(s):

- 1) Private Residential Treatment Facility Program (PRTF) teachers - \$3,000 for all full-time teachers at Abraxas School and FIRST School, prorated for any partial year employment, effective July 1, 2019 through June 30, 2020.
- 2) Susan Taylor - \$55/hr, inclusive of supplies and mileage, to provide School Psychology services on an as needed basis outside of the contracted work day during the 2019-2020 school year.
- 3) Vanessa Wagner - \$3,000 to provide additional duties, including mentorship services between July 1, 2019 and June 30, 2020.

E. Amended Contract(s) for 2019-2020

That the Board approve the following amended contract(s):

- 1) Beth Gildenmeister – Occupational Therapist, amend from 162 days to 194 days.
- 2) Kathleen Grove – Administrative Assistant, amend from 260 days to 157 days.
- 3) Carrie Wood – Educational Consultant/Gifted Consultant, amend from 214 days to 225 days.
- 4) Michelle Patrick –From Special Educational Consultant, 224 days to Principal at Abraxas, 240 days.

F. Vacation Day Carryover

That the Board approve the carryover of vacation days for the following 12-month employee maintaining a balance at the end of the 2018 – 2019 contract year:

Leigh Gribble – 5 days

Motion by Mr. Prater, seconded by Mr. Swigart to approve the Personnel Action Items.

Vote: Seven yeas

13. Governing Board Resolution to Abolish R.C. 3319.02 Administrative Position and Suspend R.C. 3319.02 Administrative Contract

WHEREAS, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 1540 (“Suspension of Administrative Contracts”) pursuant to R.C. 3319.171 (“Administrative Personnel Suspension Policy”) with input from the Superintendent and all assistant superintendents, principals, assistant principals, and other administrators employed by the Governing Board under R.C. 3319.02 (“Assistant Superintendents and Other Administrators”) administrative contracts.

WHEREAS, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to proceed in achieving a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts in accordance with the recommendation of Superintendent Edward Swartz (“Superintendent”).

WHEREAS, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to proceed in achieving a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts in accordance with best interest of the Mid-Ohio Educational Service Center (“ESC”), which is the primary factor in achieving a reduction in the administrative staff, given that R.C. 3319.02 administrative positions are not interchangeable.

WHEREAS, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to achieve a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts due to (1) financial conditions affecting the ESC (2) suspension of schools affecting the Educational Service Center and (3) the reorganization and/or consolidation of administrative functions.

WHEREAS, pursuant to Governing Board Policy 1540 and R.C. 3319.171, written notice was issued to **Amanda Mahon** on **June 10, 2019**, that the Superintendent intended to recommend that the Governing Board abolish the R.C. 3319.02 administrative position of **Director of Education** and suspend Amanda Mahon’s R.C. 3319.02 administrative contract, **effective July 31, 2019**, at this June 26, 2019 regularly-scheduled Governing Board meeting.

WHEREAS, pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Superintendent has recommended and is recommending that it is in the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff – given that R.C. 3319.02 administrative positions are not interchangeable – at this June 26, 2019 regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.02 administrative position**,

effective **July 31, 2019**, due to to (1) financial conditions affecting the ESC (2) suspension of schools affecting the Educational Service Center and (3) the reorganization and/or consolidation of administrative functions:

- Director of Education

WHEREAS, pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Superintendent has recommended and is recommending that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff – given that R.C. 3319.02 administrative positions are not interchangeable – at this June 26, 2019 regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.02 administrative contract**, effective **July 31, 2019**, due to to (1) financial conditions affecting the ESC (2) suspension of schools affecting the Educational Service Center and (3) the reorganization and/or consolidation of administrative functions:

- Amanda Mahon - Director of Education

NOW THEREFORE BE IT RESOLVED, that pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Governing Board (1) hereby accepts the Superintendent’s abolishment recommendations; (2) hereby determines that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff; (3) hereby determines that R.C. 3319.02 administrative positions are not interchangeable; and (4) hereby **abolishes the following R.C. 3319.02 administrative position**, effective **July 31, 2019**, due to (1) financial conditions affecting the ESC (2) suspension of schools affecting the Educational Service Center and (3) the reorganization and/or consolidation of administrative functions:

- Director of Education

NOW THEREFORE BE IT FURTHER RESOLVED, that pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Governing Board (1) hereby accepts the Superintendent’s suspension recommendations; (2) hereby determines that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff; (3) hereby determines that R.C. 3319.02 administrative positions are not interchangeable; and (4) hereby **suspends the following R.C. 3319.02 administrative contract**, effective **July 31, 2019**, due to (1) financial conditions affecting the ESC (2) suspension of schools affecting the Educational Service Center and (3) the reorganization and/or consolidation of administrative functions:

- Amanda Mahon - Director of Education

Motion by Mr. Prater, seconded by Mr. Theaker to approve the resolution to abolish R.C. 3319.02 Administrative position and suspend R.C. 3319.02 Administrative Contract.

Vote: Seven yeas

14. Governing Board Resolution to Suspend Limited Teaching Position per R.C. 3319.17

WHEREAS, the Governing Board adopted Governing Board Policy 3131 (“Reduction in Staff”) pursuant to R.C. 3319.17 (“Reduction in Number of Teachers”).

WHEREAS, Governing Board Policy 3131, R.C. 3319.17, and applicable laws permit the Governing Board to proceed in achieving a reduction in the staff by abolishing R.C. 3319.08 positions in accordance with the recommendation of Superintendent Edward Swartz (“Superintendent”).

WHEREAS, Governing Board Policy 3131, R.C. 3319.17, and applicable laws provide for the suspension of R.C. 3319.08 limited contracts in whole by the Governing Board.

WHEREAS, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the staff at this **June 26, 2019** regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.08 limited teaching contract**, effective **June 30, 2019**, due to (1) financial reasons; (2) suspension of schools affecting the Educational Service Center:

- Physical Therapist - Shawntel Crawford

NOW THEREFORE BE IT FURTHER RESOLVED, that, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws, the Governing Board (1) hereby accepts the Superintendent’s suspension recommendation and (2) hereby **suspends the following R.C. 3319.08 limited teaching contract**, effective **June 30, 2019**, due to (1) financial reasons; (2) suspension of schools affecting the Educational Service Center:

- Physical Therapist – Shawntel Crawford

Motion by Mr. Prater, seconded by Mrs. Prater to approve the resolution to abolish R.C. 3319.08 Limited Teaching Position and suspend R.C. 3319.08 Limited Teaching Contract.
Vote: Seven yeas

15. Governing Board Resolution to Abolish R.C. 3319.081 Nonteaching Position

WHEREAS, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 4131 (“Reduction in Staff”) pursuant to R.C. 3319.172 (“Reasonable Reductions in Nonteaching Employees”).

WHEREAS, Governing Board Policy 4131, R.C. 3319.172, and applicable laws permit the Governing Board to proceed in achieving a reduction in the staff by abolishing R.C. 3319.08 positions in accordance with the recommendation of Superintendent Edward Swartz (“Superintendent”).

WHEREAS, Governing Board Policy 4131 and R.C. 3319.172 permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by abolishing R.C. 3319.081 nonteaching position nonteaching contract due to (1) financial reasons; (2) suspension of schools affecting the Educational Service Center.

WHEREAS, pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the nonteaching staff at this June 26, 2019 regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.081 nonteaching contract**, effective **June 30, 2019**, due to (1) financial reasons; (2) suspension of schools affecting the Educational Service Center:

- Physical Therapist Assistant – Christa Arnett

NOW THEREFORE BE IT RESOLVED, that pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Governing Board (1) hereby accepts the Superintendent’s abolishment recommendation, effective **June 30, 2019**, (1) financial reasons; (2) suspension of schools affecting the Educational Service Center:

- Physical Therapist Assistant – Christa Arnett

Motion by Mr. Prater, seconded by Mr. Theaker to approve the resolution to abolish R.C. 3319.081 nonteaching position, in part, and suspend R.C. 3319.081 nonteaching contract, in part.

Vote: Seven yes

16. Adjournment

Motion by Mr. Prater, seconded by Mr. Theaker to adjourn the Regular Board Meeting.

Vote: Seven yeas

The President declared the meeting adjourned at 1:40 pm.

PRESIDENT

DATE

TREASURER

DATE

